



WORK HEALTH AND SAFETY POLICY

The Hughenden Irrigation Project Corporation is committed to providing a safe and healthy working environment to prevent work related injury or ill health. The well-being of people employed or affected by our work is of the highest priority.

The safety of everyone, whether directly connected to our places of work, or members of the public, is everyone's responsibility.

The objectives of this policy are to:

- Set WHS objectives including zero harm
- Fulfill our legal and other commitments
- Maintain a safe and incident free workplace and work environment by eliminating hazards and reducing WHS Risks using the hierarchy of controls methodology
- Continually improve the management of WHS risks and assess controls for effectiveness
- involve employees, consultants and contractors in the decision-making process through regular communication and consultation
- enhance WHS knowledge through a program of education and training and transparency
- ensuring the policy and procedures are documented, communicated and available to interested parties.

The success of our WHS management depends on:

- the commitment of all persons
- planning work activities, with due consideration given to WHS
- undertaking risk management process in an effective manner
- communication and consultation between all relevant parties.

We are committed to fulfilling the objectives of this policy and expect the same commitment from all workers and subcontractors working on our behalf.

Jeff Reid Chair

A handwritten signature in blue ink, appearing to read "Jeff Reid", is written over a horizontal line.

29/11/2024

Name and Position

Signature

Date